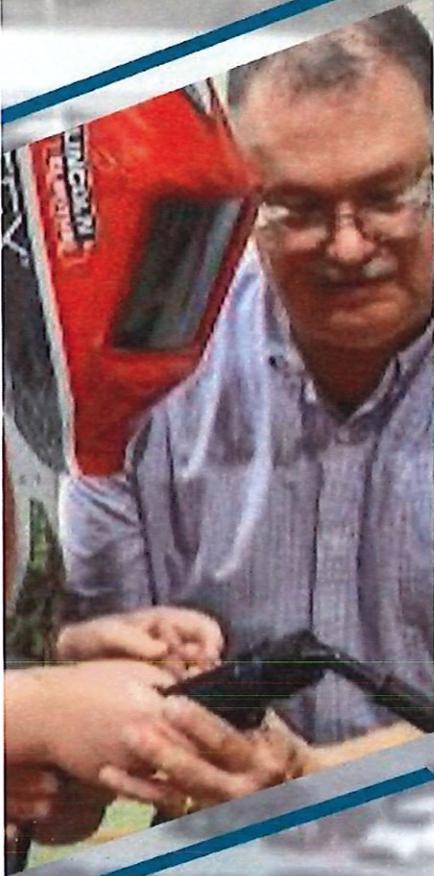


# NPESC BUSINESS ADVISORY COUNCIL



2025-26

## Joint Annual Statement

**FOR MORE INFORMATION:**

[www.npesc.org](http://www.npesc.org)  
@NorthPointESC



**NORTH POINT**  
Business Advisory Council  
If you want to be it, you have to see it.

## North Point Educational Service Center Business Advisory Council

Primary Contact: Mrs. Andrea Smith, Superintendent  
Office: 419-627-3947  
Email: [asmith@npesc.org](mailto:asmith@npesc.org)

Secondary Contact: Mrs. Ashley Spangler, Workforce Readiness Coordinator  
Office: 419-627-3967  
Email: [aspangler@npesc.org](mailto:aspangler@npesc.org)

Has there been any change in the structure or leadership of your Business Advisory Council since you submitted your plan for this academic year? If yes, please provide details. [The structure and leadership for the BAC has remained consistent for this academic year.](#)

Of goals submitted in your 24-25 Business Advisory Council Plan, on a scale of 1-10 with 10 being fully accomplished...  
[Our goals have been fully accomplished: Rating 10](#)  
[Please see pages seven and eight.](#)

What goals were you able to accomplish? [We were able to fully accomplish ALL of our goals.](#)  
[Please see pages seven and eight.](#)

What challenges have you experienced implementing your goals?  
[As with all collaboration work, communication and participation proves to be an ongoing challenge. However, in this case, the momentum and importance of this work naturally draws engagement from our stakeholders and partners.](#)

What new partnerships has your Business Advisory Council formed for the 24-25 school year?  
[All new partnerships are highlighted on pages 21-23.](#)

Have you added or removed any goals from your 24-25 Business Advisory Council Plan? If so, please provide specific details on these changes. [The original goals from the 24-25 BAC plan have remained consistent.](#)

Has your Business Advisory Council received any media coverage or participated in any case studies during this school year? If yes, please provide details on the coverage and the focus of any case studies.  
[Yes, please click on the links on page six.](#)

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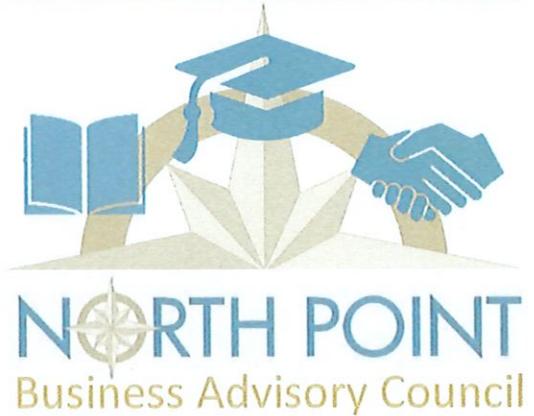
- A. North Point Educational Service Center BAC Overview
  - a. Membership
  - b. Meeting Dates
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  - d. Partnering School Districts
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- E. County Unique & Specific Events
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**North Point Educational Service Center Business Advisory Council**

# **2025 OVERVIEW**



The mission of the North Point Educational Service Center Business Advisory Council is to engage the business and education communities to understand and support the educational and employment needs within the service region of Erie, Huron, Ottawa and Sandusky Counties.



**Pictured Left to Right:**

*Katherine Adams,  
Angie Morelock,  
Carrie Sanchez, Jeff  
McClellan, Andrea Smith,  
Ashley Spangler and  
Makenna Laser*



*"If You Want to Be It, You Have to See It":*  
A REGIONAL CAREER EXPLORATION FRAMEWORK



# NPESC's BUSINESS ADVISORY COUNCIL

## Membership

The Business Advisory Council (BAC) of the North Point Educational Service Center (NPESC) was established in the fall of 2018. The BAC's Steering Committee includes 27 leaders representing education, business and the economic sectors of each county in the NPESC service region of Erie, Huron, Ottawa and Sandusky counties. There have been no changes to the committee membership since the annual plan was submitted.

## Contacts

Primary Contact: Andrea Smith ([asmith@npesc.org](mailto:asmith@npesc.org)) 419-627-3947

Secondary Contact: Ashley Spanger ([aspangler@npesc.org](mailto:aspangler@npesc.org)) 419-627-3900

## Meeting Dates

NPESC's BAC has met this past year and to date on the following dates:

- September 17, 2025
- December 17, 2025
- March 18, 2026 (Annual Meeting)
- June 17, 2026

NPESC's Annual BAC Plan and minutes of each meeting can be found at the following link: [NPESC BAC Information](#).

## Getting the Work Done: Sub-Committee Structure

The NPESC BAC is maximizing impact by offering unique activities and initiatives organized and managed by sub-committees in each county. Each sub-committee is made up of key business leaders, school personnel, economic directors, and other community-based partners unique to each county. [Click here to access NPESC's annual plan including goals & action steps.](#)

## Partnering School Districts

Erie County: Edison Local, EHOVE Career Center, Huron City, Kelleys Island, Margaretta Local, Perkins Local, Sandusky Central Catholic, Sandusky City, Townsend Community, Vermilion Local

Huron County: Bellevue City, Monroeville Local, New London Local, Norwalk Catholic, Norwalk City, South Central Local, Western Reserve Local, Willard City

Ottawa County: Benton-Carroll-Salem Local, Danbury Local, Genoa Area Local, Middle Bass Island, North Bass Island, Port Clinton City, Put-in-Bay Local

Sandusky County: Bishop-Hoffman Catholic, Clyde-Green Springs Exempted Village, Fremont City, Gibsonburg Exempted Village, Lakota Local, Vanguard-Sentinel Tech Center, Woodmore Local

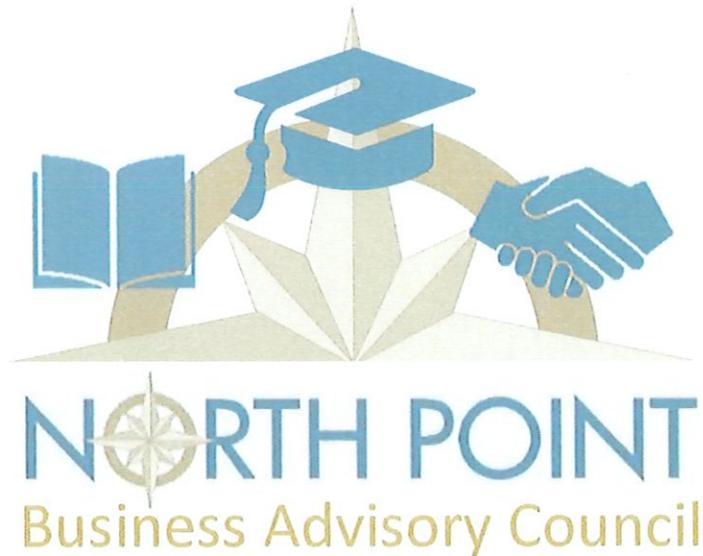
## Annual Plan Review

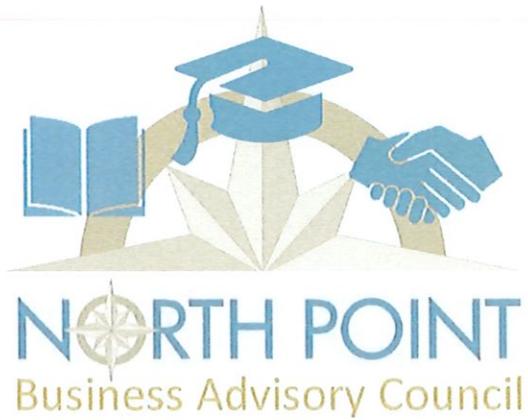
All initiatives submitted in the annual plan are on track for completion. The regional BAC monitors progress using a quarterly status report which is shared and discussed at each quarterly meeting.

The BAC continues to work hard to expand, evolve and make a positive impact across the region. A very close partnership exists between industry, education, economic & workforce development, and higher education. This strong collaboration is continuing to increase the momentum forward. That being said, we were thrilled to welcome **Brian Hall, Dean of Nursing, Allied Health & Applied Technologies at Terra Community College** to join us at the Regional BAC table this past year. Brian has expanded representation for higher education for further opportunities for our students.

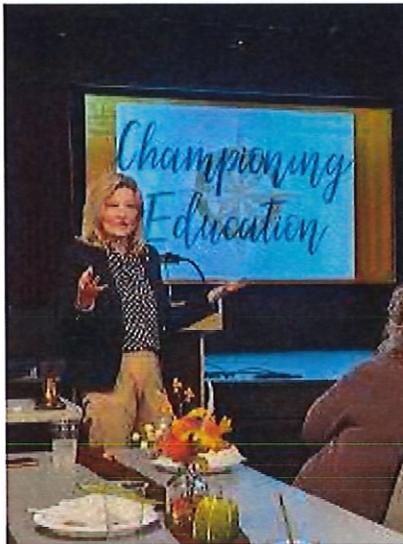
North Point Educational Service Center Business Advisory Council

# 2025 Year in Review Highlights





**Career Readiness Experiences  
Margaretta and Freudenburg NOK  
connecting students and employers ~  
strengthening communities**



**North Point Superintendent, Andrea Smith,  
Championing and Advocating for meaningful  
workforce readiness connections and  
opportunities.**

**North Point Career  
Readiness Coordinator,  
Ashley Spangler,  
Collaborating and Sharing  
innovative practices  
across the state.**



# Year in Review Highlights

## State Recognition for Exemplary BAC's

NPESC's BAC has consistently been recognized as an exemplary BAC by the state of Ohio since the inception of the awards program. In 2023, the highest level (a four star rating) was achieved. Most recently, the BAC again earned the four star rating for 2026. ***North Point was one of only eleven to earn the four star rating this year.***

## May 2025

On May 5, 2025 Margareta students participated in a hands-on STEM and service-learning project in collaboration with Freudenberg-NOK Corporation, assembling 3D-printed prosthetic hands for individuals in need. Working alongside industry partners, students put together the components while gaining real-world exposure to engineering, manufacturing, and problem-solving. This project highlights the power of business and school partnerships to transform classroom learning into meaningful, real-world experiences that make a positive impact on the community.

## July 2025

Seven of our BAC members attended ODE's BAC Town Hall Meeting held in Columbus on July 21, 2025, to accept the four star recognition banner for the BAC. This recognition reflects the impactful collaboration taking place between business leaders and educators across the region. Through regular meetings, career exploration events, industry tours, job shadowing, and credential opportunities, partners have worked together to align classroom learning with real workforce needs. Employers have provided valuable insight into in-demand skills and career pathways, while schools have integrated those expectations into programs, coursework, and student experiences. As a result, students are gaining greater exposure to local career opportunities, earning industry-recognized credentials, and building the skills necessary for success after graduation.

## September 2025

September 26, 2025: Ashley Spangler presented at the BB2C's (Building Bridges to Careers) 2025 Community & Career Connected Learning (CCCL) Summit at Shawnee State University in Portsmouth, Ohio. At the Summit, Ashley highlighted the importance of collaboration with Shawnee State University and other regional partners to expand career-connected learning opportunities for students. The presentation showcased how joint efforts between the university, K-12 schools, and local businesses are creating stronger pathways from the classroom to college and careers. Through shared programming, credential opportunities, and hands-on experiences, these partnerships are helping students explore high-demand fields, build in-demand skills, and make informed decisions about their futures.

## October 2025

On October 16, 2025, Andrea Smith was selected to serve as a BAC Mentor at the Ohio Excels "Aim Hire" Conference in Columbus. This statewide workforce event brought together leaders from business, education, policy, and community organizations to share best practices and strengthen partnerships that support career readiness. As a mentor, Andrea provided guidance and insight based on the region's successful collaboration between schools and employers, highlighting strategies that help students build skills, earn credentials, and connect with local career opportunities.

On October 21, 2025, Andrea Smith was a featured speaker at the YouScience Future Forward Ohio Conference, held at Sinclair Community College in Dayton. She shared insights on the region's career-connected learning efforts and the impact of strong partnerships between education and industry. Her presentation highlighted how tools like YouScience, along with business and community collaboration, are helping students discover their aptitudes, explore career pathways, and connect to in-demand opportunities across the region.

## **Media Coverage 2025**

As part of North Point's BAC work, Freudenberg-NOK Corporation partnered with Margareta Schools as a Business / School collaborative partnership.

**Watch the BCSN news clip here:** [BCSNErie@handsofgratitudeMargareta](#)

Freshmen: Young Women Lead (at Kalahari) and Young Men Innovate Event (at Cedar Point Sports Force)

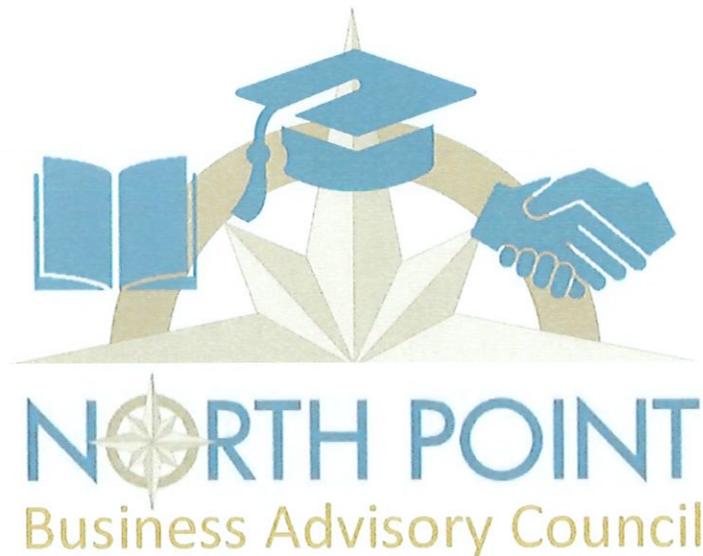
**Watch the BCSN new clip here:**

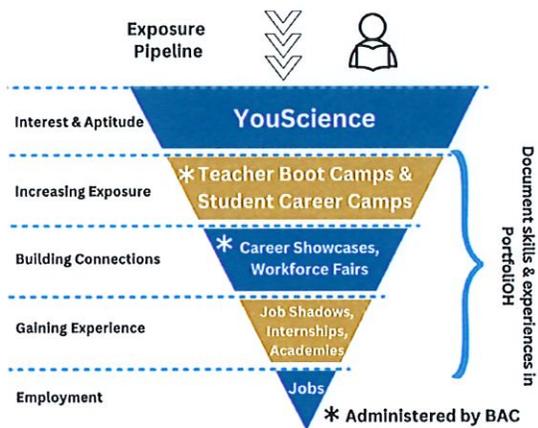
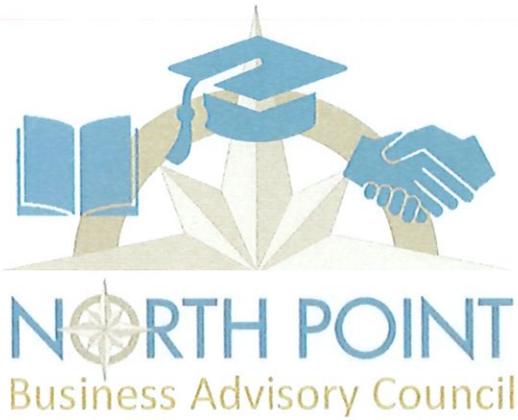
[Young Women Lead](#) [Young Men Innovate](#)

Additionally, the BAC's work is regularly highlighted in local newspapers. Click the following links for recent sample articles: [Register Hub Article](#), [Register - Huron Career Camp](#), [Register - Sandusky Career Camp](#)

North Point Educational Service Center Business Advisory Council

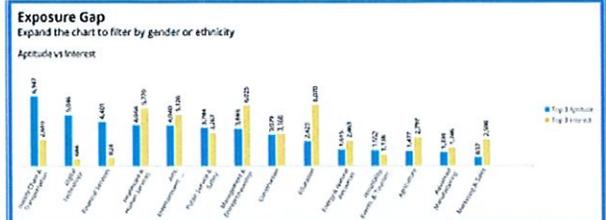
# 2025 Regional Accomplishments





**N.P. ESC Regional 25-26 YouScience Data**

Summarizing Data for 14,785 Students



**Quick Stats**

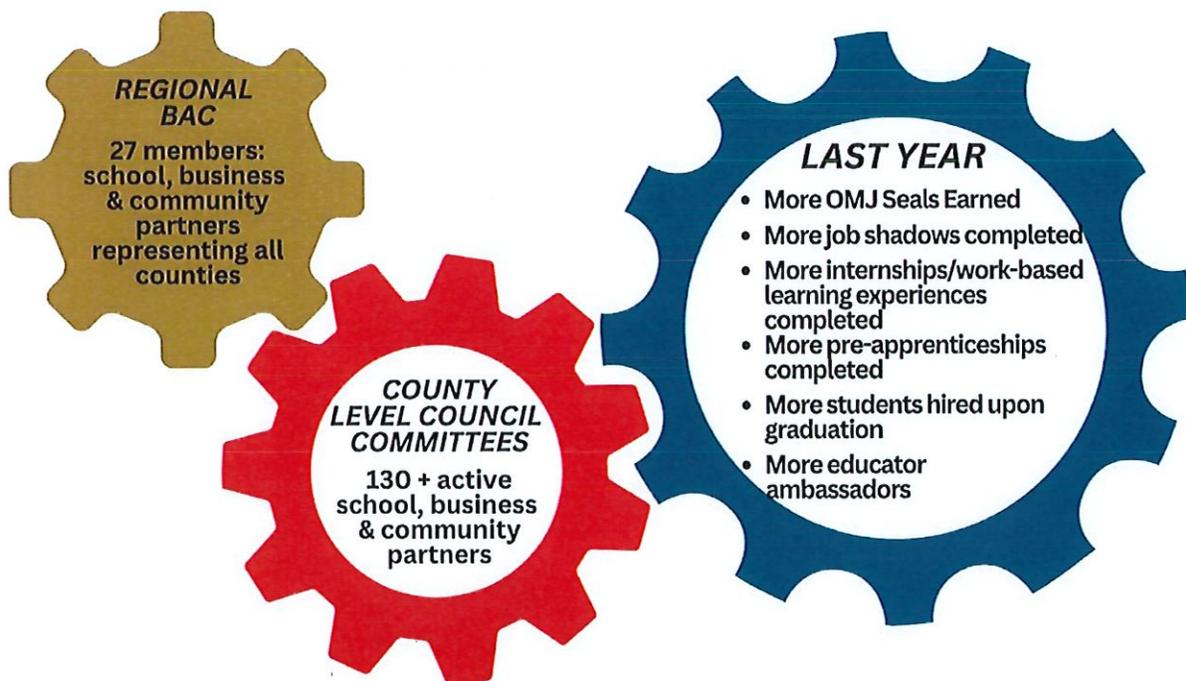
Top Clusters based on Students' Aptitudes

Cluster	Pathway
Supply Chain & Transportation	Family & Human Services
Digital Technology	Food Science, Dietetics & Nutrition
Arts, Entertainment & Design	Personal Care Services
Management & Entrepreneurship	Agriculture Production Systems
Event/Event Services	Health Science

**Summary: Fit by Clusters**  
Number of students with the cluster in their top 3 recommendations by aptitudes or interests

Cluster	#1	Top 3 Aptitudes	Top 3 Interests	Aptitude to Interest Ratio
Supply Chain & Transportation	4,347	2,870	2,655	2.65
Digital Technology	3,546	585	730	7.30
Financial Services	4,401	823	532	5.32
Healthcare & Human Services	4,064	5,770	0.79	0.79
Arts, Entertainment & Design	4,040	5,720	0.79	0.79
Public Service & Safety	3,781	3,267	1.16	1.16
Management & Entrepreneurship	3,613	4,025	0.81	0.81
Construction	3,079	1,164	0.87	0.87
Education	2,423	6,070	0.40	0.40
Energy & Natural Resources	1,615	2,813	0.65	0.65
Hospitality, Events, & Tourism	1,512	1,138	1.36	1.36
Agriculture	1,417	2,747	0.51	0.51
Advanced Manufacturing	1,314	1,746	0.75	0.75
Marketing & Sales	837	2,598	0.32	0.32

**Data Informed & Meaningful Decisions**



# Regional Accomplishments

The BAC is on track to make substantial progress towards all goals included in the annual plan which included:

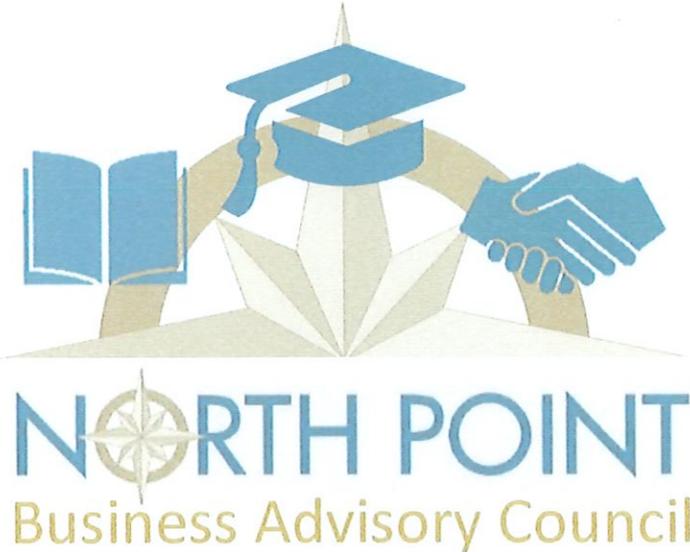
- *Every high school student will take the YouScience Discovery Assessment in the fall of freshman or sophomore year. The number of middle school students taking the YouScience Snapshot tool will increase during the 2025-26 school year.*
  - This goal has been fully accomplished. Rating: 10
- *All high schools in the region will have access to the digital tool, PortfoliOH during the 2025-26 school year.*
  - All schools have access to this tool. Rating: 10
  - Progress is underway towards full implementation. All events and activities promoted by each of the BAC counties have the opportunity to be documented in the PortfoliOH platform. As we continue to promote this platform our schools are learning and utilizing the different benefits PortfoliOH has to offer.
- *The BAC will promote the expansion of additional academy and internship programs in the region modeled after several successful existing programs. Additionally, the BAC will support the expansion of new IRC (Industry Recognized Credentials) programs into existing high school courses and in academy programs in the region.*
  - This goal has been fully accomplished. Rating: 10
    - 2023-24 a total of 8 schools offered IRC's
    - 2024-25 we've increased to 20 schools offering IRC's which is an increase of 12 schools
- *The BAC will continue to host professional learning opportunities for regional educators to expose them to local companies, make contacts and expand their knowledge of career pathways and local opportunities for students.*
  - This goal has been fully accomplished. Rating: 10
    - NPESC BAC offered 8 professional learning opportunities (Career Readiness and Exploration Summits + Teacher Business Bootcamps).
    - North Point Educational Service Center - Professional Development
- *The BAC will continue involvement with existing partners/projects and explore new opportunities for partnerships and new BAC members.*
  - This goal has been fully accomplished. Rating: 10
  - New BAC members are listed in the table at the end of this document. The NPESC BAC welcomed 12 new BAC members this year.
- *The BAC will continue to host existing career readiness opportunities and develop new experiences for students as part of the regional exposure pipeline.*
  - This goal has been fully accomplished. Rating: 10
    - We will continue to offer our 3 part Career Readiness Summit, one at the beginning, middle, and end of the year. Refer to pages seven - nine for more details regarding these events and opportunities
    - We have added our first Middle School Career Exploration Summit.



possibilities” by hosting Student Business Career Camps aligned to the O•NET Career Clusters. The BAC is helping students “build connections and network with people and opportunities” by hosting experiences like job/workforce fairs and career showcases. Students are “gaining experience and developing skills” by participating in job shadows, academies, and internships. Additionally, the BAC encourages and supports the addition of IRC (Industry Recognized Credential) programs into new and existing high school courses. The continued IRC implementation and the introduction of pre-apprenticeships is work our BAC continues to support. Supporting these efforts increase job shadowing opportunities and internship programs.

As students navigate the pipeline, they may secure local employment or rule out certain career paths while still in high school. Those who pivot can revisit their YouScience results to explore new opportunities aligned with their strengths and re-enter the pipeline. The pipeline is meant to be a cyclical process to discover what their future might look like. Each experience, along with the development of essential soft skills, will be documented in PortfoliOH. The BAC is striving to help students envision a path for their future through the deployment of this multifaceted talent pool pipeline. PortfoliOH will help students take control of their own futures by documenting all of their valuable experiences; community service hours, work based learning hours, job shadowing experiences, student career camp experiences, internship qualities, and more. Each of these experiences will lead to accomplishing graduation seals, IRC’s, and hours towards pre-apprenticeship programs. Again, using the exposure pipeline to refer back to experiences they may or may not have enjoyed. Securing a plan and pathway for their future steps after graduation.

# 2025 Regional Events





“If You Want to Be It, You Have to See It”



Hands-on Experience  
STEM, Aviation,  
& Gifted Education



Regional Career  
Readiness Summit  
Collaboration and  
Growth Across the Region



Young Men Innovate &  
Young Women LEAD  
Freshmen Experience



# Regional Events

- **Adult Collaboration and Learning**

## **Career Readiness School Summits**

In partnership with NPESC, the BAC continues to host Regional Career Readiness School Summits. These Summits encourage districts to develop and monitor plans for their career connection efforts. During each summit; career readiness teams from each district hear from informative keynote speakers, listen to innovative local practices, and continue to drive their career plans.

## **Completing the 2024-25 School Year - Career Readiness Summit #3**

The 2024-25 year concluded with Career Readiness School **Summit #3**, held on May 7, 2025 at BGSU Firelands' Cedar Point Conference Center. This event brought together **93** participants **8** and regional partners for a full day focused on strengthening career readiness practices in schools. The morning opened with a welcome and regional BAC highlights from NPESC leaders, and BGSU's Dean, followed by a keynote address from Dan Leffingwell. Participants then engaged in breakout sessions showcasing practical school-based strategies such as hosting career days during the school day, using a mobile innovation lab, and implementing "Future Plans" programming. The morning continued with presentations on pre-apprenticeship and internship opportunities, including regional partnership models and the SOCHE internship program.

After lunch, the summit shifted to tools and systems that support work-based learning, including PortfoliOH, BAC requirements, and examples from Norwalk High School. Afternoon breakout sessions highlighted the "Amazing Shake" program, the use of technology in career classes, and administrative perspectives on building a schoolwide culture of career readiness. The day concluded with student presentations from multiple districts, allowing participants to see real outcomes of these programs in action, followed by closing remarks emphasizing collaboration, district teamwork, and continued regional commitment to preparing students for future careers.

## **Opening the 2025 School Year - Career Readiness Summit #1**

In September 2025, the first of a three part **Career Readiness Summit** series was held. This year, the choice was made to move our Summit around to different parts of the region, showcasing not only the different counties but the industry they're proud of. **Summit #1** took place at the Liberty Aviation Museum in Port Clinton, Ohio. Why here? We are fortunate to have an international airport located right here in our back yard. That being said, the technology of drones and other air mobility projects are a highlight that we wanted to emphasize for the day.

This Summit brought together **106 educators from 24 school districts**, workforce partners, industry leaders and **7 out of the region school districts** for a dynamic day focused on preparing students for success beyond the classroom. Participants explored innovative career pathways, including pre-apprenticeships, advanced air mobility, and emerging technologies, while gaining practical tools for career planning and program development. Highlights included; a keynote address by Tim Harmon, collaborative "aha moment" reflections, a preview of the region's 2025–26 workforce initiative, and interactive experiences such as tours and live drone demonstrations. Our educators left with actionable strategies to strengthen career readiness efforts and support students in building confident, future-ready plans.

Since our Career Readiness Summit in September, school districts have utilized the aviation museum through career readiness field trips, historical trips, and have introduced drone use in multiple schools.

## Continuing our three part Career Readiness Summit with Summit #2

The NPESC Career Readiness Summit #2 was held on January 13, 2026, from 9:00 a.m. to 3:00 p.m. at Terra State Community College. The summit brought together **88 participants from 24 member districts** along with **25 students** and **8 educators from districts outside the region**. The agenda began with welcoming remarks, and an “**Economic and YouScience Outlook**.” Career readiness leaders and economic development partners collaborated to provide a deep dive of the region’s future workforce outlook, using local YouScience data and economic workforce numbers. Educators were presented with future statistics and the guidance of how to read individual YouScience data for better career opportunities for students. Following the data deep dive, educators enjoyed a very interactive keynote by **Crissy Lauterbach (Ashland University)** on practical strategies to prepare students for real-world success. Miss Lauterbach shared best practices from around the state and how they can be implemented with the school districts. Participants then explored K–12 applications of VEX Robotics through live demonstrations from elementary, middle, and high school teams. Each team spoke about funding, programming, and how to move a program from beginning to competing. Following the **VEX presentation**, NPESC’s Assistant Superintendent, Carrie Sanchez-Kramer explained next steps in using **PortfoliOH**. Educators had a working lunch and focused on ensuring every student has a plan through pre-apprenticeships, academies, business partnerships, and student perspectives. At each Summit, “Speedboater” schools that are doing remarkable work are highlighted. At this Summit, Perkins Local Schools shared their **Perkins Academy** and demonstrated their strategy of making sure **every** student graduated with a successful pathway ahead of them. Perkins students shared their experiences and how the impact of the academy shaped their decision making after they graduated. The day concluded with district team collaboration sessions, and information about the final summit of the school year to be held on April 28th at BGSU Firelands.

## BAC, NPESC and Project Based Learning

The BAC partnered with NPESC to host a [three day PBL Series Workshop](#) during the 2025-26 school year. A total of **59 educators**, who had not previously attended a PBL (Project Based Learning) training from 13 regional districts, attended and created at least one new PBL unit to use in their classroom. NPESC also hosted a [PBL Masters Series](#) where a total of **22 educators**, who were ready to take their PBL skills to the next level, from **10 regional districts**, attended to share their PBL experiences in the classroom. The BAC is again partnering with NPESC to host another PBL Foundations Series for the 2026-27 school year and continue the PBL Masters Series to continue to build PBL implementation in our region.

Because the number of high paying careers connected to STEM fields is increasing exponentially in Ohio, the state is projected to need more than 540,000 STEM and technically skilled workers in the next decade and over 1 million new jobs in STEM-related sectors by 2030, making STEM readiness essential for future workforce success, the BAC is committed to promoting STEM initiatives and programming. The BAC continues to partner with [NPESC to provide innovative and relevant professional learning for educators in the region](#). Four years ago, NPESC hired a Technology Integration Specialist to promote a greater awareness of STEM, Computer Science, and innovative technologies such as Artificial Intelligence (AI), Augmented Reality (AR), and Virtual Reality (VR) integration into the core content and classroom.

Since that inception, North Point ESC has expanded its regional impact and has now been awarded the Ohio STEM Learning Network ([OSLN](#)) [Northeast Ohio STEM Hub](#). In this role, North Point ESC leads efforts to increase STEM awareness, provide high-quality professional learning for educators, and create meaningful opportunities for students

across the region. Through strategic partnerships and regional collaboration, the Northeast Ohio STEM Hub is working to strengthen connections between classroom learning and future-ready skills.

With the support of OSLN and the STEM Hub designation, North Point ESC has also been able to provide learning materials and innovative resources directly to educators to support classroom implementation. Professional learning opportunities included [Building the Future Together: The Power of STE\(A\)M Integration](#), a workshop in partnership with LEGO Education, focused on integrating computer science and STEM concepts into any classroom and across content areas. During this workshop, the newly updated [Ohio Quality Model for STEM and STEAM Education](#) was also introduced and discussed, helping educators and leaders deepen their understanding of learner-centered STEM practices and align instructional approaches to the state's updated vision for high-quality STEM education. Participants also took LEGO kits back to their classrooms to support immediate implementation and extend hands-on STEM learning experiences for their students.

Additional opportunities included the [STEM Takes Flight Introductory Webinar and the Flight Crew: Building Drone/STEM Leaders in Your District](#) workshop. Through these offerings, educators received drones and aligned curriculum materials at no cost, expanding equitable access to hands-on STEM and computer science learning experiences for students.

Through strategic partnerships, regional events, and expanded access to innovative resources, the Northeast Ohio STEM Hub continues to support districts in building sustainable STEM practices that prepare learners for future college, career, and workforce pathways.

During the 2025–2026 school year, North Point ESC continued to expand regional connections and learning opportunities through the [InnovatED Network](#) and [NEO STEM Hub School Spotlight Tours](#), visiting **4 NEW** districts and **2 STE(A)M-designated schools** to highlight innovative practices and student-centered learning environments. Our STEM & Tech Connect Network also engaged in on-site learning experiences focused on Advanced Air Mobility (AAM) and drone flight at the Erie-Ottawa International Airport, providing educators with real-world connections to emerging technologies and workforce pathways. Participants additionally had the opportunity to visit [MAGNET](#) in Cleveland to explore advanced manufacturing and innovation in action, further strengthening regional partnerships and expanding awareness of STEM career pathways for educators and students.

- **Student Collaboration and Learning**

### **BAC Hands-on Experiences**

This year, North Point ESC also partnered with Fremont City Schools to launch an elementary-focused program centered on drones, flight, space, and rocketry. As part of this initiative, students participated in a [coordinated field experience featuring hands-on learning stations led by Critical Ops, Sinclair Community College, the Liberty Aviation Museum, and Lighthouse Avionics](#), allowing them to explore drone flight, avionics, maintenance, and emerging aviation technologies through real-world applications. Students will also visit the Challenger Learning Center to further expand their understanding of career pathways connected to space exploration and aerospace industries, reinforcing connections between classroom learning and future workforce opportunities. As part of this experience, students will build and launch Estes rockets, applying concepts of flight, engineering, and design through hands-on exploration. North Point ESC looks forward to continuing and expanding opportunities like these so that more districts and students across the region can engage in meaningful, career-connected STEM learning experiences.

In order to support these networks, educators, and students in our region, NPESC has continued to build upon its [STEM Lending Library](#) to enhance classroom instruction. The lending library consists of materials ranging from different robotics kits, drones, iPads, AR and VR resources, Makey Makey, as well as other STEM resources and equipment. Educators also have access to additional robotics, drone, and engineering materials to support classroom integration and hands-on learning experiences aligned to computer science and STEM standards. The lending library includes 10 Transfr VR headsets containing Career Exploration modules. The Transfr VR headsets have become the most popular item checked out from the lending library this year.

Through expanded access and regional collaboration, the STEM Lending Library has now reached **19 districts and impacted more than 1,200 students—an increase from 800 students across 8 districts last year**—allowing students to explore a wide variety of career pathways through immersive and hands-on experiences.

To further support student engagement in robotics and computer science, NPESC also launched an inaugural [NPESC VEX IQ League](#) this year, with six new teams joining alongside the continued VEX V5 League. These opportunities are designed to promote computer science and robotics education for students across the region while strengthening pathways into future STEM and technology careers.

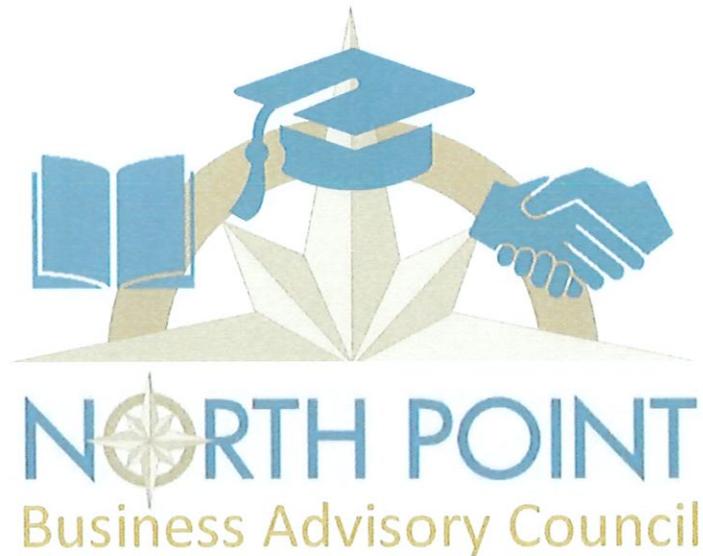
### **Young Women Lead**

The 2024-25 **Young Women Lead** event was held at Kalahari Resort and Conference Center featuring Julie Carrier as the keynote speaker. The day focused on leadership and featured a theme of “Reach for the Stars”. Local Fractional COO Yolanda Churchwell was the emcee for the day that featured multiple breakout sessions including self-defense, Color Me Pretty (I am Who I am), Embracing Gratitude, Speak like a Star and Clever Girl Finance. More than **800 freshman girls** from Ottawa, Erie and Huron counties attended the event.

### **Young Men Innovate**

The 2024-25 **Young Men Innovate** event was held at Cedar Point Sports Force. Over **1,000 Freshmen men** listened to a keynote by the President and CEO of Firelands Health Hospital, Mr. Jeremy Normington-Slay. Throughout the day they moved from station to station participating in hands-on activities involved with technology and innovation practices in everyday local careers.

# 2025 County Unique & Specific Events



## County Unique and Specific Events

- The regional BAC has been influential with the implementation of the [YouScience Discovery Career Aptitude & Interest Resource](#). A BAC goal for the past four years has been to implement the [YouScience](#) HS Discovery resource across the four county region. **All 27** High Schools complete the [YouScience](#) platform.
  - o 2024-25 - 13 Middle Schools used the YouScience Snapshot platform.
  - o 2025-26 **15 Middle Schools** use the [Snapshot](#) Middle School platform, increasing by **two** schools

- **Sandusky County: THINK Manufacturing**

In 2025, large-scale career exploration events across the region connected thousands of students with local employers and career pathways. Sandusky County hosted the **THINK Manufacturing** event on September 2, 2025, serving **850 students** with participation from 12 companies, followed by a countywide job fair that engaged **356 students** and 25 employers.

- **Erie and Huron County: Career Showcase**

Erie and Huron Counties held a joint Career Showcase on May 12, 2025 reaching **1,312 students**.

- **Ottawa County: Career Showcase**

Ottawa County's Career Showcase on October 8, 2025 focused on 8th graders and Juniors, reaching **640 students**.

- **BAC partner; Terra State Community College**

In October, Terra State Community College collaborated with our schools offering a **Total Patient Encounter** through their Allied Health Careers. A total of **120 students** from **six** local school districts participated. This encounter gave a hands-on interactive patient case study experience throughout their Allied Health programs; Nursing pre-professional/general transfer allied health degrees, Health Care Administration, Health Information Technology, Medical Assistant and Phlebotomy.

# B.A.C. of Erie County



**Mission Statement:** Cultivating relationships and enhancing connections between the business and education communities to understand ongoing opportunities and implement support strategies.

**Why Statement:** To empower businesses, students, and communities so their futures can thrive together.

## Meeting Dates (Past 12 Months):

- January 29, 2025
- September 24, 2025
- November 19, 2025
- January 28, 2026
- March 25, 2026
- May 27, 2026



## Membership

*Administrators from all school districts in Erie County, Directors from the Greater Sandusky Partnership, and 48 community and business partners are part of the Erie County BAC. A Steering Committee of this large group has been identified made up of school superintendents (7 public, 1 parochial, 1 community and 1 joint vocational), key business leaders, and government and community-based partners. The Steering Committee has one elected chairman.*

## Specific Activities Conducted (Past 12 Months):

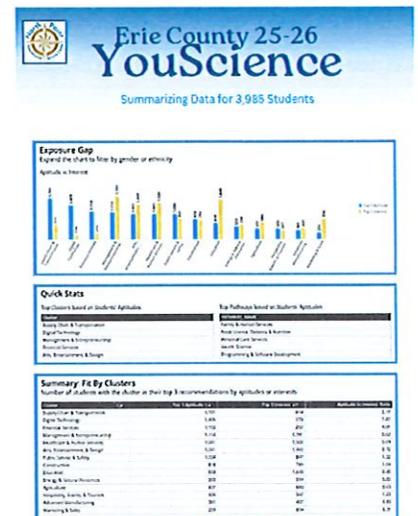
All eight high schools in the county use the [YouScience Career Discovery Assessment](#) at the high school level. County level aggregated data from those reports is analyzed to plan activities to enhance exposure for students to the in-demand industry sectors.

The fifth [Erie County Teacher Business Boot Camp](#) was held in August 2025. A total of **27 teachers** participated. More than doubling our attendance from last year The teachers toured six companies in the county representing manufacturing, healthcare and tourism. Each teacher created a culminating project to summarize their experience and shared how the information gleaned from the tours will transform their experiences with students in their classrooms. Companies visited included: Cedar Point, Kalahari Resorts, Firelands Health, OE Meyer, Freudenberg-NOK, and Humanetics. Over **2,500+ students** across the region will be impacted by the event this year.

The first Erie County Teacher Business Boot Camp 2.0 experience was piloted in June 2024. Those who participated in the week-long 1.0 experience in previous years were offered this day-long 2.0 experience. **Six educators** were selected to tour two businesses in the county representing law enforcement and human services. The organizations visited include: Erie County Department of Job & Family Services and Erie County Sheriff's Office.



In the spring of 2024, four Student Career Camps were held featuring Advanced Manufacturing, Hospitality & Tourism, and Healthcare career fields. **Forty-five students** participated between two Advanced Manufacturing boot camps and visited OE Meyer Industries, Norwalk Concrete Industries, Humanetics, and General Fabrications Corporation. Similarly, **fifty-five students** participated in the Healthcare boot camp and visited Firelands Health and Providence Care Centers. **Eighteen female high school students** participated in a special “Females in Trades” Day highlighting Hohler Sheet Metal & Furnace, Franklin Sanitation, and OE Meyer. The final boot camp of the school year enabled **sixteen students** to gain knowledge in the hospitality and tourism space. They received an overview of the BGSU RAAM



program, and toured Shores & Islands Ohio, Sandusky Yacht Club, and Kalahari Resorts.

In October 2024, a Health Sciences Student Boot Camp was held. Over **30** students toured Firelands Health and Providence Care Centers for Health Science exposure. Additionally, **25 students** toured Humanetics and Freudenberg-NOK in the recent Advanced Manufacturing student boot camp.

On March 18, 2025, the Erie County BAC, in partnership with North Point Educational Service Center and coordinated by the Greater Sandusky Partnership, hosted the **Human Services Career Camp**, engaging **79 students** from six area school districts in hands-on career exploration. The camp connected students with local human services organizations—including Life Out Loud LLC, Goodwill Industries, Erie County OhioMeansJobs, Erie Residential Living, Sandusky City Schools, Erie County Board of Developmental Disabilities, and Ability Works—highlighting in-demand career pathways and supporting regional talent retention efforts.

On May 8, 2025 students from six Erie County school districts participated in a **Business Career Camp** designed to connect students with real-world career opportunities within the local community. Students from Perkins, Margaretta, Townsend, Sandusky, Huron, and Vermilion began the day with a career readiness session led by North Point Educational Service Center at the **Sandusky Yacht Club**. Following the session, each district participated in customized itineraries that included two behind-the-scenes business tours, providing direct exposure to professional environments and local employers. Tour sites included **Kalahari Resorts & Conventions, Civista Bank, Firelands Health, Firelands Federal Credit Union, Vacationland Federal Credit Union**, and the **City of Sandusky**.

In May 2025, Erie County Business Advisory Council hosted the [2025 Career Showcase](#) for Erie and Huron County businesses and students. The 2025 Student Career Showcase brought together more than **1,300 students** from **16 school districts** across Erie and Huron counties at Kalahari Resorts & Conventions in Sandusky.

Co-produced by **Erie County OhioMeansJobs** and the [Greater Sandusky Partnership](#), the event connected students with nearly **70 local businesses and organizations** representing key regional industries, including advanced manufacturing, health sciences, hospitality and tourism, and more. Identified as a top priority by the Erie and Huron County Business Advisory Councils, the showcase served as a vital bridge between education and industry by providing students with direct exposure to local career



pathways, internships, and long-term employment opportunities. For employers, the event offered a high-impact opportunity to engage with a large, diverse pool of emerging talent in a single, efficient setting.

In October 2025, a first ever STEM Day was held and served over **120 students** from Erie County high schools. The event was a highly successful, hands-on career exploration experience, engaging nearly **130 students** from across the region. The day began with a Lean Manufacturing activity led by **Dr. Michelle Brodke of BGSU Firelands**, introducing students to key principles used in modern manufacturing environments. Students then rotated through interactive, on-site business tours at leading regional employers including **AkzoNobel, Humanetics, American Colors, and Kalahari**, while another group participated in an innovation-focused manufacturing activity facilitated by **MAGNET**. During the lunch session, provided by the program, students heard from **OhioMeans Jobs of Erie County** and the **LYFE Program**, learning about workforce, career, and post-graduation resources available to them. **MAGNET** also showcased its robot dog, offering an engaging demonstration of emerging technology in manufacturing. Following lunch, the groups switched to ensure all participants experienced both the business tours and the **MAGNET**-led activities. The event provided students with direct exposure to career pathways, industry technology, and local employers, strengthening connections between education and the manufacturing sector.



BAC meetings every other month have been held at companies throughout Erie County. After the meeting, school personnel take a tour of the company and learn about the skill sets required for students and career advancement opportunities that exist within the company. Some of the business/organization host sites in the past twelve months have included Vacationland Federal Credit Union, Firelands Health, and Bowling Green State University's Resort and Attraction Management School in downtown Sandusky.



Huron County Growth Partnership (HCGP), Greater Sandusky Partnership (GSP), BGSU Firelands, the Regional Incubator for Entrepreneurship and Sustainability (RISE) program, and North Point Educational Service Center,



brought the Regional Youth Pitch Challenge to Huron and Erie county students for the second year. On **March 6, 2025**, nearly 20 high school students from Erie and Huron counties participated in the annual Youth Pitch Challenge at BGSU Firelands. Students in grades 9–12 developed and presented business elevator pitches, demonstrating creativity, innovation, and entrepreneurial thinking.

Three student finalists were recognized for outstanding pitches and received cash awards. The winning business concepts included a social-media-style study app designed to improve student engagement, a student-run 3D printing business producing custom items, and an environmentally focused product offering biodegradable lunch trays. The Youth Pitch Challenge supports regional talent development by connecting classroom learning to real-world entrepreneurship and innovation. Watch the coverage of the [2025 Pitch Challenge here](#).

The next **RISE Youth Pitch Challenge** is expanding to Huron, Erie, Sandusky, and Ottawa Counties with a Pitch Challenge Grand Finals scheduled for **March 12, 2026**.

In order to continue building career pipelines and connecting our students to local employment opportunities, the Greater Sandusky Partnership applied and received grant funding to implement the Good Jobs Challenge and WorkAdvance



model with current high school students in Huron and Erie counties. This grant funding allows for up to **35 students** in both counties to complete a Certified Manufacturing Associates (an Industry Recognized

Credential) through Reach Success and Lorain County Community College, be placed in a local manufacturer, and have a career coach throughout the training and their first year of employment through the GSP Employer Retention Program (ERP). While this grant funding is for the manufacturing sector, our goal is that the success of the Good Jobs Challenge with the manufacturing pipeline will lead to even more funding so that we can apply the model to any industry. The grant builds upon much of the work done through the Business Advisory Council, as the model for us looks like: YouScience results > Student Bootcamps > Career Coach, Career Readiness Training and Free Industry Recognized Credentials > Local Job Placement. In January 2025, the third cohort of students kicked off with **20 participants** from Sandusky High School in Erie County who are completing online and in-person training at Sandusky's high school and once finished, will be placed in an employer with access to the career coach who is currently guiding them through the credential and career readiness training.



# B.A.C. of Huron County



The mission of the Huron County Business Advisory Council is to engage the business and education communities to understand and support the educational and employment needs within our county, while partnering with local and regional governmental entities and community leaders to ignite students to develop better futures for themselves and their communities.

## Meeting Dates (Past 12 Months):

- March 14, 2025
- September 19, 2025
- November 21, 2025
- January 16, 2026
- February 20, 2026
- April, 17, 2026

## Membership

Administrators from all school districts in Huron County (7 public, 1 parochial and 1 Joint Vocational), directors from Huron County Growth Partnership, leaders from Firelands Forward, and many community and business partners are part of the Huron County BAC. The council has two co-chairpersons. The fiscal agent for this sub-committee is the Huron County Growth Partnership.



## Specific Activities Conducted (Past 12 Months):

All school districts in the county use the [YouScience Career Discovery Assessment](#) at the high school level. County level aggregated data from those reports is analyzed to plan activities to enhance exposure for students to the in-demand industry sectors.

BAC meetings are held at companies throughout Huron County. After the meeting, school personnel take a tour of the company and learn about the skill sets required for students and career advancement opportunities that exist within the company. Some of the businesses that have hosted meetings in the past twelve months include 2 E Main St. New London, Putt Farms, Norwalk Concrete, Haynes Construction, Freudenberg NOK Sealing Technologies.

The fifth Huron County Teacher Business Boot Camp was held in August 2025. This year we combined with the teachers of Erie County so our teachers could see businesses in their neighboring counties.



A total of **11 teachers** participated. The teachers toured six companies in the county representing manufacturing, construction, healthcare and agriculture. Each teacher created a culminating project to summarize their experience and shared how the information gleaned from the tours will transform their experiences with students in their classrooms. Companies visited included: Amcor, Sunrise Cooperative Norwalk Agronomy, Norwalk Furniture, Pepperidge Farms, Mercy

Health Willard Hospital, Fisher-Titus, and City of Willard.

Through the Huron County BAC, the schools and businesses organized another year of Student Business Career Camps. Huron County hosted two career camps in the 2025-26 school year. The career clusters targeted for Huron County's two Career Camps were Advanced Manufacturing, Healthcare, & IT. These focuses were chosen directly from the [YouScience](#) data. During the Advanced Manufacturing Camps, **15 students** visited Durable Corporation & Norwalk Furniture in Norwalk, Ohio. The Healthcare & IT Camp included **17 students** who visited Fisher-Titus' IT Department & then heard from IT professionals from Civista Bank & The Huron Co. Libraries.



The "[Intro to Health Careers Program](#)" is another new internship program from the region (Huron County). One of the very active BAC business members, Fisher-Titus Medical Center, developed this work based learning/internship program. **Eight students** from Huron County school districts participated in this paid work-based learning experience during the 2023-24 school year. In the *Intro to Health Careers Program*, students worked, shadowed, and learned for



up to 16 hours a week. The first two weeks of the program consisted of orientation and training of the soft skills most needed in the various roles. During the next two months of the program, students rotated in the areas of interest and worked in each area for at least one shift. Students then reflected on their time in each role to determine their likes and dislikes and had the option to choose one area to focus in for the rest of the program.

Throughout the program, “lunch and learns” with various Fisher-Titus employees were held to allow the students to ask questions about the different employees’ journeys in healthcare. These sessions, along with formal development sessions around work etiquette, resume building, and interview preparation, helped prepare the students for the next steps in their lives. Out of the ten participating students, five are employed at Fisher-Titus as PRN status and working as their schedule allows. The other five students who participated in the first year of the internship program enrolled in college programs to pursue a degree in a health-related field.

Huron County Growth Partnership, Greater Sandusky Partnership, BGSU Firelands, the Regional Incubator for Entrepreneurship and Sustainability (RISE) program, and North Point Educational Service Center, brought the first ever Regional Youth Pitch Challenge to Huron and Erie county students in 2023. The event was so successful, it was held again in 2024 and again in 2025.

- 12 students participated in 2023
- 14 students participated in 2024
- 18 students participated in 2025
- As the program continues to grow, so did the initiative to grow it regional.

In 2025-26 Erie County and Huron County as well as Ottawa County and Sandusky County students will compete. The curriculum for the Youth Pitch Challenge was developed by Young Entrepreneurs’ Institute which equips teachers with a 5 week lesson plan in order to implement the Pitch Challenge into their classroom. On the event day, students are chosen by local business owner judges to win cash prizes based on their creativity, quality of the pitch and idea, and persuasiveness. The next RISE Youth Pitch Challenge is scheduled for March 2026, with ~20 students who will inspire, show their soft skills in public speaking by presenting their business pitches, show teamwork, problem solving and what the next generation of entrepreneurs look like.



**2026  
PITCH  
CHALLENGE**  
MARCH 2026

**RISE**  
Regional Incubator for Entrepreneurship and Sustainability

**SANDUSKY COUNTY**  
Economic Development Corporation

**WHAT IS IT?**  
Students in grades 9-12 are invited to participate in a competition to prepare and perform a business elevator pitch! Teachers connected to any class, club, or program who have students interested in entrepreneurship can participate and receive materials and direct support to help students develop and practice for a Pitch Challenge Event in March of 2026.

**WHAT'S SO GREAT ABOUT IT?**  
A pitch competition helps reinforce academic content students are already learning in the classroom! Developing, practicing, and implementing a pitch helps students build important soft skills like communication, problem solving, confidence, creativity, and more all while learning about entrepreneurship. A regional pitch challenge engages the community, strengthens relationships, and increases visibility of local programs.

**DETAILS**

- For students in grades 9-12
- Any educator in Erie, Huron, Ottawa, and Sandusky Counties are invited to participate
- Curriculum and resources will be provided to educators
- Lessons & activities can be used in a class or club setting
- Content can be easily supplemented with other materials
- There is NO cost to participate
- Minimal time commitment with direct support provided along the way
- Students who participate at the Pitch Challenge Event have the chance to win a grand prize

**CONTACT**  
Your county's economic development office.  
Not sure who that is? Ask North Point!

**WATCH THE VIDEO FROM PRIOR YEARS!**



Students can earn an elite means jobs readiness seal for entrepreneurship

# B.A.C. OF OTTAWA COUNTY

The mission of the Ottawa County Business Advisory Council is to engage the business and education communities to understand and support the educational and employment needs within Ottawa County

## Meeting Dates (Past 12 Months):

- January 31, 2025
- March 28, 2025
- May 23, 2025
- August 29, 2025
- September 26, 2025
- December 5, 2026
- February 13, 2026



## Membership

The Ottawa County Business Advisory Council (BAC) was established in the summer of 2014 as a means for business leaders and K-12 educational leaders to partner together to understand and support employment needs within Ottawa County. The council became a sub-committee of NPESC's BAC in 2018. Members of the Ottawa County BAC consist of representatives from education (superintendents, principals and career coaches), business leaders from Ottawa County's leading industry sectors and local community partners like the Ottawa County Improvement Corporation (OCIC), Ottawa County Community Foundation, and Greater Sandusky Partnership. The council is a registered 501(c)3 charitable organization and has elected officers (President, Vice President, Treasurer and Secretary). The Ottawa County Improvement Corporation serves as the fiscal agent for this council. Visit <https://ocic.org/ocbac/> for more information on the Ottawa County BAC.



## Specific Activities Conducted (Past 12 Months):

This year, through multiple local and state partnerships, the Ottawa County Workforce Hub for Career Advancements \$1.8 million renovation was completed and the programs were able to move into their new home in time for the start of the 2025-26 school year. This updated facility allows for program growth and more students to be able to be trained and workforce ready.



A program that continues to help and successfully prepares students to enter the workforce is the [Skilled Trades Academy of Ottawa County](#).



- In 2024-25 the Skilled Trades Academy had **19 students** that graduated from the Academy
- **15 of the 19 students** passed their MSSC Certification
- **17 students** achieved their MSSC 4.0 CPT with average scores more than 10 points above the national average.
- **All** students earned their Forklift Certification, OSHA 10 training, CPR/Basic First Aid, Festo AC and Festo DC Certifications.
- **17 students** went directly into the workforce upon graduation as a direct result of the training and preparation they received in the Skilled

Trades Academy.

- In the current 2025-26 school year, there are **30 students** enrolled in the Skilled Trades Academy.
  - **The Skilled Trades Academy has increased by 11 students.**



- Through BAC efforts, the Workforce Hub created the [Ottawa County Healthcare Academy](#).
- In 2024-25 the Healthcare Academy had a total of **11 students** that graduated from the academy.
- **9 students** passed their CNA Licensure.
- **6 students** earned their National Healthcare Association Phlebotomy Technician Certification.
- **6 students** went directly into the workforce upon graduation in a healthcare position.
- In the current 2025-26 school year, there are **16 students** enrolled in the Healthcare Academy.
  - **The Healthcare Academy has increased by 5 students.**

The BAC added a **third** program this year: The [Ottawa County Hospitality & Tourism Academy](#). The students have the opportunity to earn RiseUp retail fundamentals and customer service and Hotel & Lodging Management credentials. Students are also trained in event planning and management. The classroom and lab space features a working hotel room, operational retail store, event space and a hotel front desk and reception area. **3 students** enrolled for the inaugural year.



This year, the *Young Women Lead* event was held on March 20, 2025, at the Kalahari Resort and Conference Center in Erie County. The BAC worked in partnership with Erie and Huron counties to bring this event to our region allowing more than **800 freshman girls** to attend. Julie Carrier, CEO of Girls Lead Worldwide, spoke on the importance of life-changing experiences to inspire and empower others, as well as to never give up on your dreams.



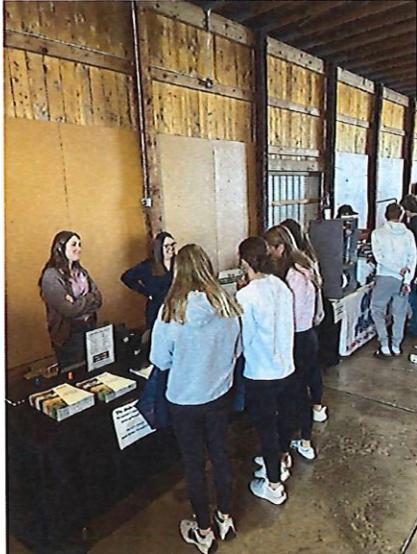
The expanded event featured 8 breakout sessions focused on career development, being your best self, self-defense and building your dream. Plans to further expand the event through regional collaboration are underway

All **six school districts** in the county use the [YouScience Career Discovery Assessment](#) at the high school level. County level aggregated data from those reports is analyzed to plan for career exploration activities to enhance exposure to the in-demand industry sectors.

The annual Career Showcase was held on October 8, 2025 with more than **600 students** in attendance and **36 businesses** participating. It was a collaborative effort between the private sector and K-12 education. The purpose of this event was to set the stage for high school juniors to engage with local companies and learn about career opportunities that exist in the same communities where they live, play and learn. Staff utilized student [YouScience](#) results to create a **personalized Career Passport** for each student, focused on their top three aptitudes and interests. Students were challenged to meaningfully engage with employers through a series of questions within their passport to determine whether that is a career field they desired to further explore. Students were also



encouraged to participate in hands-on activities with the exhibitors in an effort to help students explore different career options. Activities for students included such things as marine engine repair challenge, manufacturing processes, Coast Guard rescue



operations, pipefitting races, team building exercises, table setting and hospitality, SWAT team basics, healthcare tasks, CNC and robotics operations, chemistry experiments and more. These activities demonstrated skill sets necessary to excel in a broad cross section of careers including Manufacturing, Architecture and Construction, Healthcare, Business Administration, Education, Government, Public Safety, Some of the participating businesses included:

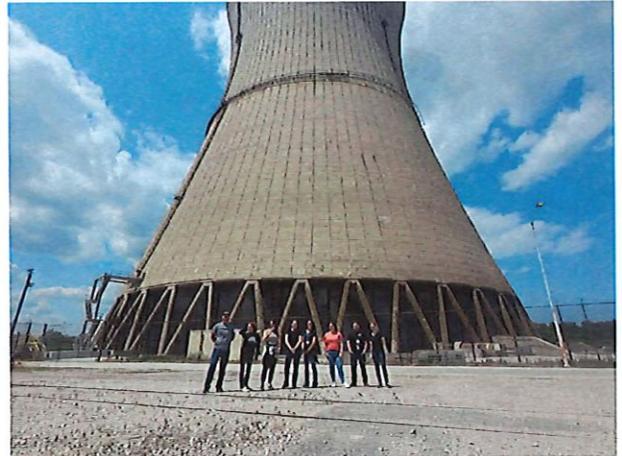
Catawba Island Club, Pizza Hut, Andersons, Terra State Community College, OmniFiber, Genoa Bank, Genoa Retirement Village, Jet Express, LogisitQ, RVI, Inc., Magruder Hospital, Materion, Boardwalk Family of Restaurants, Northern Manufacturing, Ottawa County Sheriff, Ohio Air National Guard, Ohler Holzauer,

Ottawa County Engineer, Ottawa County Job and Family Service, Shores & Islands Ohio, Soil & Water Conservation District, USG and the Skilled Trades, Healthcare and Hospitality students were on site to showcase what they were learning and recruit students for the next school year. **New this year: 8th grade students** from Ottawa County Schools were invited to participate in an afternoon session of hands-on learning with participating businesses. Students were given a career card that could be punched for each business they engaged with and included exit interview questions. These cards were collected and the information shared out to each school district to help educators formulate career lessons around students' interests.

In an effort to connect students to non-traditional career paths such as office administration, social media management, human resources, and social services, The BAC revamped the CEO program into the CHOOSE (Career, Hosting, Opportunities, Outreach, Shadowing and Experience) Internship Program formally launching it in the fall of 2024. Currently there are **4 students** in the process of completing their internships. Participating industry sectors include retail, early childhood education, social services and public/government administration. The goal is to expand the internship through grant funding to provide students greater access to these career pathways.

The fifth Ottawa County Teacher Business Boot Camp was held in June 2025. A total of **9 teachers** participated. The teachers toured six companies in the county and created

a culminating project to summarize their experience and share how the information gleaned from the tours will transform their experiences with students in their classrooms. Companies toured included: Catawba Island Club, Luther Home of Mercy, PC Manufacturing, Magruder Hospital, LogistiQ, Materion and Vistra- Davis Besse Nuclear Power Plant.



The BAC hosted its second Teacher Boot Camp 2.0. This experience offered teachers who previously participated in the main Teacher Boot Camp an opportunity to further their knowledge about potential career paths for their students. This camp focused on the Government and Public Administration career cluster to better help educators connect their students to a career path that is often overlooked. Teachers participated in the County Commissioner session and were able to tour the courthouse and interact with the Auditor's Office, Sanitary Engineering, Juvenile & Probate Court, Common Pleas Court, and Emergency Management Agency. **3 teachers** participated in this single day event.

# B.A.C. OF SANDUSKY COUNTY

**SANDUSKY COUNTY**  
Economic Development Corporation



## Membership

This council has an active membership made up of school superintendents (6 public, 1 parochial, and 1 joint vocational), school personnel, key business leaders from a variety of industry sectors, many community partners (Sandusky County Chamber of Commerce, DJFS, Great Lakes Community Action Partnership - GLCAP, Sandusky County Economic Development Corp - SCEDC), and the President of Terra Community College.

## Steering Committee Meeting

### Dates (Past 12 Months):

- February 4, 2025
- August 5th, 2025
- November 4, 2025
- February 3, 2026
- May 5, 2026
- August 4, 2026



### Specific Activities Conducted (Past 12 Months):

The fifth Sandusky County [Teacher Business Boot Camp](#) was held in June 2025. This year Ottawa and Sandusky County teachers combined for a cross-county teacher boot camp experience. A total of **11 teachers** participated. The teachers toured six companies in the county and created a culminating project to summarize their experience and share how the information gleaned from the tours will transform their experiences with students in their classrooms. Companies toured included: Martin Marietta, Vistra- Davis Besse Nuclear Power Plant, Luther Home of Mercy, Materion, Luckey



Farmers Inc, Green Bay Packaging, Mosser Construction, Motion Controls Robotics, Whirlpool Corp, and ProMedica Hospital.

In October and November two of our “speedboater” schools showcased their career readiness talents and explored two new events for their school districts. Bellevue's career coach, Amy Walters, organized and implemented their first **Bellevue GROWTH Event**. All students in grades 9-12 participated. Alumni from Bellevue H.S. shared what career opportunities they've experienced and how they got to be in the positions they are in today. All career clusters were covered for students to move through half hour sessions throughout the morning. Bellevue also hosted their first **Bellevue Sophomore Shake**. Community members were placed at tables across the gym as students moved every 8 minutes from table to table. Students, dressed professionally, practiced *soft skills* such as; making a phone call for a doctor's appointment, advocating for themselves for a better grade/more playing time on sports fields, discussing their resume etc.



Gibsonburg attended one of NPESC Career Readiness Summit's where Bellevue presented their Sophomore Shake event and asked if they would be willing to share their ideas. Bellevue handed over the “playbook,” and **Gibsonburg Sophomore Shake** was born. Gibsonburg involved community members as well and found the event to be very successful.

The Sandusky County BAC committee hosted a spring job fair on April 26, 2024, for graduating seniors and juniors. A total of **329 students (an increase of 144 from the previous year)** attended this event from all seven districts in the county. There were **30 businesses** in attendance. Examples of businesses in attendance included: Whirlpool; Crescent Manufacturing Company; Sunrise Cooperative; Fremont Federal Credit Union; Cedar Point; Carmeuse; Motion Controls Robotics, Inc; Genoa Bank; Bellevue Manufacturing; Alvada Construction; BMG Freeman; Ohio State Highway Patrol, AppleGreen, Fremont Fire Department, Sound Solutions of Ohio, LLC; Amplex Internet; Croghan Colonial; Nesco Resource & Thomas Steel, Inc.



The THINK Manufacturing Career Showcase was held on October 2nd, 2025, for **815 ninth grade students** attending for the eleventh consecutive year. Twelve companies including Amcor, Autokiniton, BMG, Crown Battery, First Choice Packaging, Green Bay

Packaging, Martin Marietta Magnesia Specialties, Motion Controls Robotics, Standard Technologies, Style Crest, Whirlpool, and Vanguard-Sentinel Career & Technology Center (Manufacturing Technologies & Robotics division) participated in this annual hands-on event that focuses on skill sets that are needed in today's manufacturing.

All **seven high schools** in the county use the [YouScience Career Discovery Assessment](#) at the high school level. County level aggregated data from those reports is analyzed to plan activities to enhance exposure for students to the in-demand industry sectors.



Sandusky County BAC hosted **six** one-day Student Career Camps designed to provide high school students with hands-on career exposure. Students were selected to participate based on their YouScience aptitude and interest results aligned to specific career clusters. During each camp, students visited multiple local businesses, where company leaders shared insights on in-demand skill sets, available career pathways, and the education or training required for success in the industry. To date, six successful Career Camps have engaged more than 200 high school students from across the county.

The BAC introduced a new initiative, Parent Newsletters, in 2024. The newsletter has continued and is used to show the career opportunities in the Sandusky County area. Sandusky County school districts have agreed to send the newsletter out to their parent email lists and post on social media. The most recent edition is below. The newsletters have been very well received and continue to be published for each district to send out each quarter.



**SANDUSKY COUNTY**  
Economic Development Corporation

Workforce **CHRONICLE**  
Fall 2023

**THINK Manufacturing Showcases**

Workforce is proud to present the Annual Manufacturing Showcase at the County Center in 2023. The event featured over 25 booths representing various manufacturing sectors, including Artiflex, Motion Controls Robotics, and Vanguard-Sentinel Career & Technology Center. The event provided a unique opportunity for students to interact with industry professionals and explore career paths in manufacturing.

**Sandusky County Success Stories: Hunter Goodwin**

Hunter Goodwin is a graduate of the annual Job & Career Exploration Fair at the County Center. He is currently working for Motion Controls Robotics, a leading manufacturer of motion control systems. Hunter's success is a testament to the skills and knowledge gained through the county's career and workforce development programs.

**Sandusky County Success Stories: Angela Guffey**

Angela Guffey is a 2023 graduate of the annual Job & Career Exploration Fair at the County Center. She is currently working for Vanguard-Sentinel Career & Technology Center, where she is pursuing a career in manufacturing. Angela's success is a testament to the skills and knowledge gained through the county's career and workforce development programs.

**Business Industry Spotlight: Ford's Factory**

Ford's Factory is a leading manufacturer of commercial vehicles, including the Ford Transit van. The factory is located in Sandusky, Ohio, and is a major employer in the area. The factory is committed to providing a safe and healthy work environment for its employees.

FOR INFORMATION & MORE: [www.sanduskycounty.org](#)  
3019 | 300+ | 238

**SANDUSKY COUNTY**  
Economic Development Corporation

Workforce **CHRONICLE**  
Spring 2025

**High School Job & Career Exploration Fair**

The Sandusky County Economic Development Corporation, in collaboration with Vanguard-Sentinel Career & Technology Center and Chardon-Sandusky Career & Technology Center, is proud to announce the annual High School Job & Career Exploration Fair. The event provides a unique opportunity for students to interact with industry professionals and explore career paths in manufacturing.

**Sandusky County Success Stories: Hunter Goodwin**

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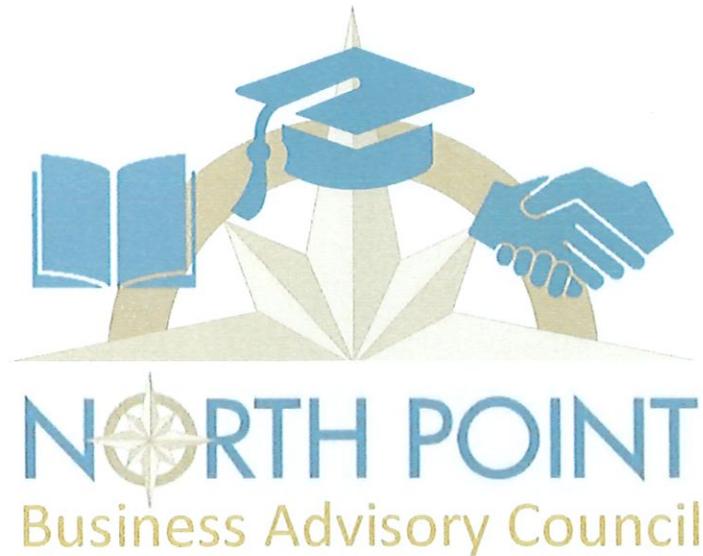
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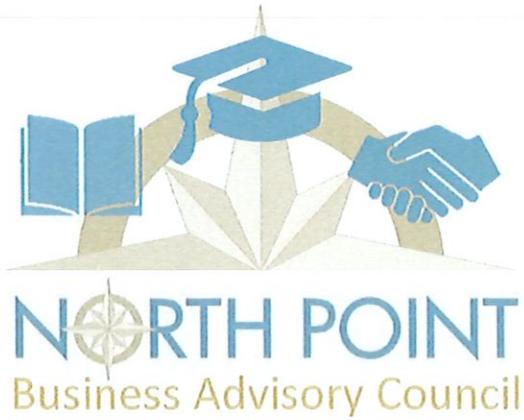
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North Point Educational Service Center Business Advisory Council

# Career Readiness Pathways





**Ottawa County Workforce Hub Graduation. Through BAC Collaboration, Students Entering Directly into the Workforce.**



**Job Shadows, Internships, Pre-apprenticeships and Earning IRC's for Their Futures!**



# Career Readiness Pathways

- **The Ottawa County Workforce Hub**
  - The Ottawa County Workforce Hub moved their location to a larger space opening in the 2024-25 school year. It now houses the **Skilled Trades Academy**, the **Healthcare Academy**, and new to the building, the **Hospitality and Tourism Academy**. Launching in 2026-27 will be an **Advanced Air Mobility Program** which will be unique as it will be collaborating with Erie County and their respective schools.
- **Erie County:**
  - Internships: Vermilion (11), Perkins (110), Sandusky (29) Margaretta (6), Huron (20), and Sandusky Central Catholic (4)
  - Direct Employment: Perkins (5 students) and Sandusky (15 students).
- **Huron County:**
  - Internships: Norwalk (16), Willard(9) and Western Reserve (6 internships).
- **Ottawa County:**
  - Internships: Danbury (24) and Port Clinton (3)
  - Direct Employment: Port Clinton (25 students)
- **Sandusky County:**
  - Internships: Fremont (24), Clyde-Green Springs (26), Woodmore (15) and Bishop Hoffman (1)

Due to the changing culture in our region based on the efforts of our BAC, the engagement numbers have more than tripled in the last three years. "IF You Want To Be It, You Have To See It" is a theme that is not just seen and heard, but is being implemented all across our region.

- **2024-25 a total of 288 students completing internships**
- 2023-24 a total of 263 students completed internships
- 2022-23 a total of 76 students completed internships
- **2024-25 92 graduating students gained direct employment** as a result of student career camps, job shadows, internships, or academy experiences.
  - 2023-24 a total of 51 students had skills necessary to directly enter the workforce.
    - **We have increased by 41 students since last year**
- Across our region, job shadowing experiences continue to climb in our 2024–25 school year.
  - **1,264 students participating in job shadows**

The NPESC BAC has continued to promote the acquisition of the OhioMeansJobs (OMJ) Readiness Seal. The local BAC members unanimously agree that the seal contains the necessary essential skills students need to have to be successful after graduation. BAC members have attended regional school counselor meetings, principal and career coaches meetings, as well as school summits to encourage schools to incorporate the OMJ Seal into existing coursework and programs.

- In 2024-25, a total of 744 students earned their OhioMeansJobs Readiness Seal
  - 2023-24 a total of 678 students earned their OhioMeans Job Readiness Seal
  - 2022-23 a total of 320 students earned their OhioMeans Job Readiness Seal
    - We have increased by 57 since 2023-24

**Student Career Camps** were held across the region to provide meaningful career exploration opportunities for high school students. A total of **16 camps** were conducted, including **four in Ottawa County, six in Sandusky County, four in six serving both Erie and Huron counties in 2023-24**. A total of **18 camps** were conducted in 2024-25, adding **two more** opportunities for our students. These one-day experiences connect students directly with local employers and industry professionals, allowing them to explore high-demand career pathways in real-world settings.

During each camp, students visited multiple businesses and engaged in hands-on activities, workplace tours, and discussions with industry leaders. Employers shared information about in-demand skills, career opportunities, workplace expectations, and the education or training needed for success within their fields. The camps were designed to align student interests and aptitudes with regional workforce needs.

By providing direct exposure to local careers, the Student Career Camps helped students better understand potential career paths while strengthening connections between schools, businesses, and the community. The initiative supports informed career decision-making and encourages students to envision future employment opportunities within their local region. These camps impacted over **360 students**.

- We have increased our student career camp exposure by 60 students

The BAC, in conjunction with NPESC has hosted several professional development sessions and school summits to train educators and expand knowledge of IRC's.

- In 2023-24 the **RISE UP Curriculum** was added in **five** local districts (*Margaretta, Clyde-Green Springs, Willard, Sandusky Central Catholic, and Genoa*).
- In the 2024-25 school year, the RISE UP Curriculum was added in **11 more** school districts (*Vermilion, Perkins, Sandusky City, Edison, New London, Monroeville, Norwalk City, Western Reserve, Benton-Carroll-Salem, Port Clinton, Lakota, Bishop Hoffman*)
  - We have increased by 6 schools since last year

The BAC has positively affected curriculum changes and better preparation for students to enter the workforce by promoting the need to increase the number of students earning Industry Recognized Credentials (IRC) across the region.

- **2024-25, a total of 1,388 students earned at least one industry-recognized credential**
  - 2023-24 a total of **1,280** earned at least one IRC prior to graduation
  - 2022-23 a total of **846** earned at least one IRC prior to graduation
    - We have increased by 108 IRC's since 2023-24

In **2023-24** additional IRC (Industry Recognized Credentials) programs were added at local high schools to better prepare students with technical and professional skills and address local business needs.

These included: **Margaretta and Sandusky Central Catholic** - Leadership Excellence and Lean Six Sigma  
**Danbury** - Leader in Me, Microsoft Office and several technology focused IRC's Adobe Photoshop  
**Western Reserve** - Adobe Photoshop Illustrator IT Fundamentals  
**Monroeville** - IT Fundamentals  
**Vermilion** - RISE UP; OSHA 10 - **Perkins** - RISE UP

**Sandusky City** - ASE Student Automotive Brakes; ASE Automotive Service Technology Student Certification; ASE Automotive Service Excellence Student Certification; ASE Student Suspension & Steering; OSHA 10; Small Unmanned Aircraft Systems Level 1; Visual Line of Sight Ground School; RISE Up Retail Industry Fundamentals; RISE Up Customer Service & Sales; Certiport Entrepreneurship & Small Business; CPR/First Aid; Business of Retail: Operations & Profit; CITF Career Connections Levels 1–3; AutoCAD User; Autodesk Inventor Certified User; ServSafe Food Handler; ServSafe Person in Charge; ServSafe Workplace; ServSafe Allergens; Adobe Certified Associate (Illustrator, InDesign, Photoshop); Ohio Cosmetology License; STNA; ElderCare; Patient Care Technician (AMCA); Bleed Control; NIMS Machining Entry Level 1; Haas CNC Mill & Lathe Operator; AWS Welding (FCAW, GMAW, GTAW, SMAW); Six Sigma Yellow Belt; FAA Part 107; NC3 Welding Credentials

### In 2024-25

**Margaretta, Edison, New London, Fremont, Perkins and Woodmore** - RISE UP

**Sandusky Central Catholic** - RISE UP; Leadership Excellence; Lean Six Sigma

**Bellevue** - Leadership Excellence; Ohio Agribusiness Association; OSHA 10

**Danbury** - Leader in Me, Microsoft Office and several technology focused IRC's Adobe Photoshop

**Monroeville** - OSHA 10; CPR; ServSafe Food Prep; ServSafe Allergens; RISE Up Customer Service; Forklift; Man Lift; Stop the Bleed; NCCER Core; Find Your Voice; 7 Habits of Highly Successful Teens; Small Engines; IT Fundamentals;

ParaPro; Lifeguarding; Officiating; ServSafe Person in Charge; NCCER Carpentry; IT Networking

**Norwalk City School** - RISE UP; Customer Service & Sales; RISE UP Retail Industry; CPR; OSHA 10

**Vermilion** - RISE UP; OSHA 10, **Willard** - RISE UP Retail Industry

**Western Reserve** - RISE UP; Ohio Agribusiness; Adobe Photoshop; Adobe Illustrator

**Benton-Carroll-Salem** - RISE UP Business & Retail; Safe-Serve; Leadership; Unity Jr Programmer; Unity VR; Unity Artist; Ag Business & Production; Elanco; Microsoft Word, Excel, PowerPoint; AWS; OSHA 10; Carpentry; Millwright; MSSC

**Genoa** - CPR; STA; STNA; OSHA 10; ServSafe Food Handler

**Port Clinton** - RISE UP; CPR; Leadership; STNA; STA; OSHA 10; Forklift; MSSC

**Lakota** - RISE UP; OABA; ODA; Ducks Unlimited; Elanco

**Clyde Green Springs** - RISE UP; Grain Grading (FFA); Officiating

**Bishop Hoffman** - AIM Program; RISE Up; VTC Program

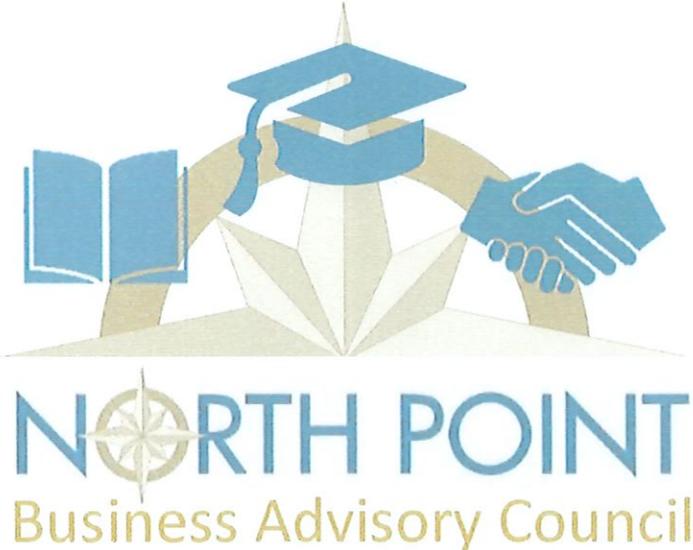
- This is an increase of 13 schools in 2024-25

The number of **Career Coaches** in regional school districts continues to increase. The first district to hire a Career Coach was Clyde-Green Springs Exempted Village as part of their "Take Flight Program." NPESC, in partnership with the BAC, hosted a regional workshop to highlight Clyde-Green Springs' program in 2018. As a result of that experience, 11 districts initially added a position of a Career Coach into their district's plan. This number has grown to a total of **34 Career Coaches** representing **27 districts** employed in the school districts in the region for the 2024-25 school year. This is **an increase of 3 new career coaches** over last year.

In the spring of 2019, NPESC started a new Regional Career Coach Network to connect the new coaches since they work in isolation in their own individual school districts. Through the network, the Career Coaches began to meet quarterly to share ideas and resources. The network has grown and gained coaches from outside the service region as well. The membership list currently stands at 32 (**with an increase of 2 over last year**) and has evolved from quarterly to monthly meetings as a result of the request to increase the collaboration and sharing across the region and beyond. Since the hiring of the new Workforce Readiness Coordinator by NPESC in the 2023-24 school year, the increase of regional events has increased. Meeting frequently has helped the career coaches to collaborate and plan events in their

own districts that have already been a success somewhere else. For example; Bellevue High School piloted an event called, "The Sophomore Shake." They then explained their hurdles and successes of the event and Gibsonburg reached out, asking to share their ideas. Bellevue handed over their "playbook" of the event and the Gibsonburg "Sophomore Handshake" was born.

# 2025 Teacher Business Bootcamps





# Teacher Business Bootcamps



## Stepping Out of the Classroom and Into the Business World!



## Teacher Business Boot Camp

Hosting annual Teacher Business Boot Camps continues to be an essential focus for the BAC to help change the mindsets and expand the number of educators to be career ambassadors in the region. Like the slogan says, “**If You Want To Be It, You Have To See It,**” it is just as important for our teachers as well. Having educators understand what’s going on in the business world, sometimes right across the street, adds conversations and opportunities for students.

**Four** additional Teacher Business Boot Camps were held in the NPESC footprint during the summer of 2025, bringing the total to **20** since 2019. As a result of these successful Boot Camps, a total of **342 educators and school counselors** in the region have heard directly from business leaders about the importance of helping students develop and practice soft skills. Additionally they have learned about in-demand industry sectors of our region and learned about job opportunities for our youth in our area.

The same framework has been used to provide a total of **20** very successful Boot Camps for the region to date. (Four were held in each county each of the past three years; two in 2021 for Erie and Sandusky County; and two in 2019 for Ottawa and Sandusky County). This past year, we split our region and combined Erie and Huron County educators and Ottawa and Sandusky County educators for the experience. **Erie and Huron County had a total of 27 Educators** and **Ottawa and Sandusky County had 12 Educators** for a total of **39** educators participating in “**If You Want To Be It, You Have To See It,**” across our region. Crossing counties allowed the teachers to see neighboring businesses and differences in economic development. All four of the most recent 2025 Boot Camps again focused on in-demand industry sectors of the region as follows:

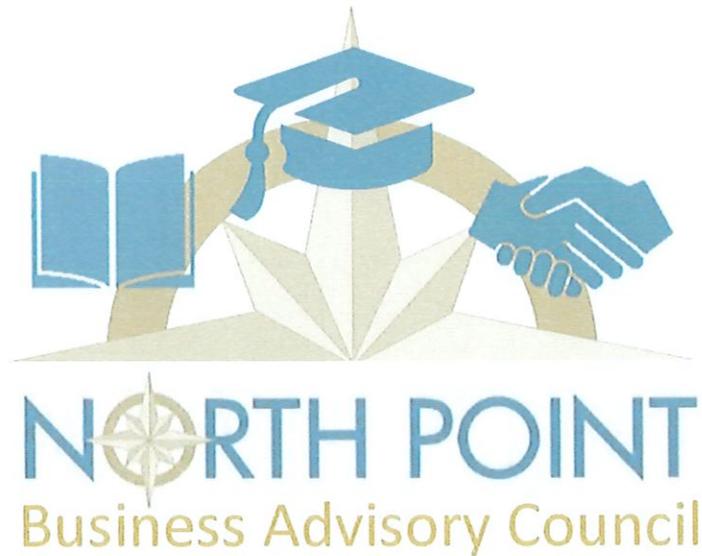
Erie: manufacturing, health care, hospitality & tourism

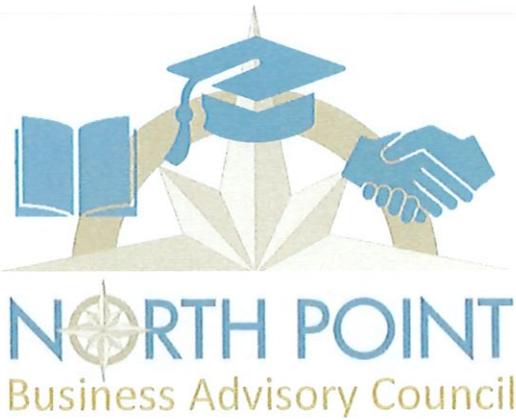
Huron: manufacturing, construction and health care

Ottawa: manufacturing, health care, hospitality and tourism, and marine trades

Sandusky: manufacturing, construction, agriculture, and health care.

# 2025 PortfoliOH





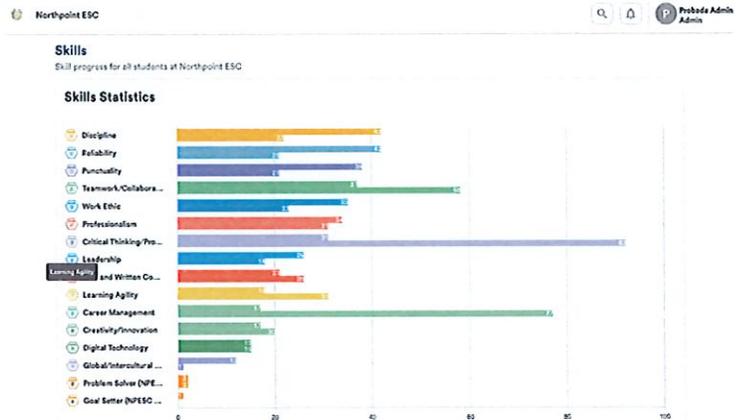
# PortfoliOH

“Document once.  
Use everywhere that matters.”

## Stakeholders involved in the process



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## Skills as the connecting element



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Intentionally growing,  
documenting &  
connecting student skills  
with employers



One Student Experience

- Pre-Apprenticeships
- Internships
- Other Work-Based
- Community Service
- Pitch Competitions
- Extracurriculars
- Projects / PBL
- Capstones



- Evidence Based Seals
- Verified Skills Portfolio
- Opportunity Visibility
- Credentials
- Graduation requirements



- CCMRW
- OMJ Readiness Seal
- WBL reporting
- State compliance
- Honors Diploma
- Community Service



- Verified skill records
- Program-level outcome tracking
- Grant & compliance reporting
- Student-employer matching at scale
- Long-term impact visibility

Document once. Use everywhere that matters.

Across graduation requirements, WBL reporting, and state accountability — with deeper system integration ahead.

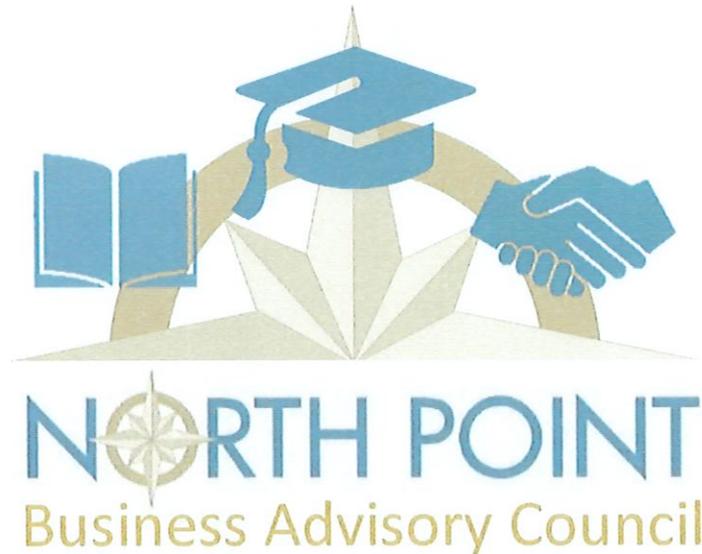
## PortfoliOH ~ 2025-26 update

The digital tool, PortfoliOH continues to be an instrumental tool for the BAC. Now endorsed by the Ohio's Department of Education and Workforce as well as Ohio Mean's Jobs, this resource enables learners, starting in 8th grade, to document progress in all work-based learning experiences along with their development of essential soft skills. The screenshots viewed on the previous page demonstrate the type of data that is collected and available to educators as well as local businesses with PortfoliOH.

North Point ESC also had the distinguished opportunity to partner with PortfoliOH (StartSOLE) and the PAST Foundation to secure a Martha Holden Jennings Foundation grant in excess of \$30,000 in order to develop a PortfoliOH Playbook that would not only streamline but infuse this work throughout the state. The project began in August 2026 and concluded a very ambitious timeline in February 2026 with a product that will facilitate, support and encourage the use of PortfoliOH throughout the entire state. There are now more than 18,000 students statewide logging hours and experience. North Point is proud and honored to have been a partner in this work.

North Point Educational Service Center Business Advisory Council

# 2025 Regional BAC Partners



## REGIONAL BAC PARTNERS

Thank you to the members of the Regional Business Advisory Council and/or the county BAC committees of Erie, Huron, Ottawa and Sandusky.

Organization	Organization	Organization
200TH RED HORSE SQUADRON	BAY POINT RESORT AND MARINA	BCS CONSULTING & SERVICES
BELLEVUE CITY SCHOOLS	BENTON-CARROLL-SALEM LOCAL SCHOOLS	BETTCHER INDUSTRIES
BGSU CENTER TO ADVANCE MANUFACTURING	BGSU FIRELANDS	BISHOP HOFFMAN CATHOLIC SCHOOLS
BORGERS	C NELSON MANUFACTURING	CAMPBELL'S/PEPPERIDGE FARMS
CARDINAL STAFFING	CATAWBA ISLAND CLUB	CEDAR POINT
CHEF STACY MAPLE CULINARY SERVICES	CHEF'S GARDEN	CITY OF SANDUSKY
CIVISTA BANK	CLEARWATER COUNCIL OF GOVERNMENTS	CLEATS CLUB SEAT GRILL
CLYDE-GREEN SPRINGS EX. VILLAGE SCHOOLS	CORPORATE COMPASS TRAINING	CROGHAN COLONIAL BANK
DANBURY LOCAL SCHOOLS	DAVIS BESSE NUCLEAR POWER STATION	EAGLEPOINT EXPRESS
EDISON LOCAL SCHOOLS	EHOVE CAREER CENTER	ENERGY HARBOR
ERIE -OTTAWA INTERNATIONAL AIRPORT	ERIE BLACKTOP	ERIE CO. ECONOMIC DEV. CORP.
ERIE COUNTY CHAMBER OF COMMERCE	ERIE COUNTY COMMISSIONERS	ERIE COUNTY COMMUNITY FOUNDATION
ERIE COUNTY HR ASSOCIATION	ERIE COUNTY REGIONAL PLANNING	ERIE ENVIRONMENTAL
ERIE RESTORATION	FAMILY ADVOCACY CENTER	FENNER DUNLOP

FIRELANDS REGIONAL MEDICAL CENTER	FISHER TITUS MEDICAL CENTER	FREMONT CITY SCHOOLS
FREUDENBERG NOK	FUTURE PLANS OHIO	GENOA AREA LOCAL SCHOOLS
GENOA BANK	GENOA RETIREMENT CENTER	GIBSONBURG EXEMPTED VILLAGE SCHOOLS
GLCAP	GOODWILL INDUSTRIES OF ERIE, HURON AND OTTAWA COUNTIES	HAMPTON INN & SUITES PORT CLINTON
HAPPY DAYS BOATING	HERMES PARKER CONCRETE	HOHLER SHEET METAL
HOTY ENTERPRISES	HUMANETICS	HURON CITY COMMUNITY FOUNDATION
HURON CITY SCHOOLS	HURON COUNTY GROWTH PARTNERSHIP	IRON WORKERS LOCAL 55
KELLEYS ISLAND LOCAL SCHOOLS	LAKE ERIE SHORES & ISLANDS	LAKESIDE BOOK COMPANY
LAKESIDE CHAUTAUQUA	LAKOTA LOCAL SCHOOLS	LEWCO INC.
LIBERTY AVIATION MUSEUM	LISA WILSON ACUPUNCTURE	LUCKEY FARMERS
LUTHER HOME OF MERCY	MACK IRON WORKS	MAGRUDER HOSPITAL
MARGARETTA LOCAL SCHOOLS	MARTIN MARIETTA, INC.	MATERION
MIDDLE BASS ISLAND LOCAL SCHOOLS	MONROEVILLE LOCAL SCHOOLS	MOSSER CONSTRUCTION, INC.
MOTION CONTROLS ROBOTICS, INC.	N2Y	NEW LONDON LOCAL SCHOOLS
NISSHA MEDICAL	NOMS	NORTH BASS ISLAND LOCAL SCHOOLS
NORTH COAST YOUNG PROFESSIONALS	NORTH POINT EDUCATIONAL SERVICE CENTER	NORTHERN MANUFACTURING
NORWALK CATHOLIC SCHOOLS/ST. PAUL	NORWALK CITY SCHOOLS	NORWALK CONCRETE, INC. (NCI)

OE MEYER	OHIOMEANSJOBS	OHLER & HOLZHAUER
OTTAWA COUNTY COMMUNITY FOUNDATION	OTTAWA COUNTY ENGINEERS	OTTAWA COUNTY HEALTH DEPARTMENT
OTTAWA COUNTY IMPROVEMENT CORP.	OTTAWA COUNTY JOB & FAMILY SERVICES	OTTAWA COUNTY SANITARY ENGINEERING
PAYNE NICKLES & CO.	PENTA CAREER CENTER	PERKINS LOCAL SCHOOLS
PERKINS TOWNSHIP	PORT CLINTON AUTO REPAIR	PORT CLINTON CITY SCHOOLS
PORT CLINTON MANUFACTURING	PPG	PROMEDICA MEMORIAL HOSPITAL
PUT-IN-BAY LOCAL SCHOOLS	R&D EQUIPMENT	RHETECH COLORS
RIVERVIEW NURSING HOME	SANDUSKY CENTRAL CATHOLIC SCHOOLS	SANDUSKY CITY SCHOOLS
SANDUSKY CO. ECONOMIC DEV. CORP.	SANDUSKY COUNTY CHAMBER OF COMMERCE	SANDUSKY COUNTY JOB & FAMILY SERVICES
SANDUSKY LIBRARY	SCHLESSMAN SEED COMPANY	SOUTH CENTRAL CHAMBER OF COMMERCE
SOUTH CENTRAL LOCAL SCHOOLS	SOUTH SHORE MARINE	TERRA STATE COMMUNITY COLLEGE
THE BELLEVUE HOSPITAL	THORSPTS	TIP PRODUCTS
UNITED WAY OF ERIE COUNTY	US GYPSUM	US TSUBAKI
VANGUARD-SENTINEL CAREER & TECH CENTER	VERMILION LOCAL SCHOOLS	WESTERN RESERVE LOCAL SCHOOLS
WHEELING & LAKE ERIE RAILWAY	WHIRLPOOL CORPORATION	WILLARD CITY SCHOOLS
WOODMORE LOCAL SCHOOLS		

\*\*Newly added partners in 2025-26\*\*

**To learn more about how your school, business or organization can participate, contact Ashley Spangler, NPESC Workforce Readiness Coordinator at [aspangler@npesc.org](mailto:aspangler@npesc.org) or Andrea Smith, NPESC Superintendent at [asmith@npesc.org](mailto:asmith@npesc.org).**

Do you have feedback to provide to the Business Advisory Council that may be helpful in promoting or improving our work? If so, please click the following link to submit:  
<https://forms.gle/VBmQA5RERQRxyyAA>

Detailed summaries about each committee's meeting dates, goals, and initiatives can be found in the NPESC Joint Annual Statement published and posted [on the NPESC website](#) by March of each year. Minutes from NPESC's BAC quarterly meetings can be found on the same website.